

Code of Ethics and Conduct Lillooet Naturalist Society

The Lillooet Naturalist Society (LNS) Code of Ethics and Conduct provides guidance to directors and members of LNS and is intended to foster a culture of trust and collaboration. It will be reviewed periodically.

Members will strive to act as “ambassadors for nature”. LNS maintains credibility as we strive to keep our information factual and based in science and research. ‘To know nature in the Lillooet area and keep it worth knowing’ is our mission. We promote, protect and restore, as well as educate about and celebrate, the natural world. We respect nature, each other and those who we partner and connect with.

Our work takes place on the lands of indigenous peoples including the northern St’at’imc, Nlaka’pamux and Secwépemc. We respect our local northern St’at’imc history and culture and use St’at’imc place names and language as much as possible, as well as acknowledging and honoring their traditions and history, as far as we can do well.

All members will be informed of the constitution and by-laws, budget and other key decision-making matters as applicable, to contribute to informed decisions. Members are encouraged to attend LNS events and the Annual General Meeting, within the practical constraints of members’ volunteer time.

We will listen to one another respectfully and strive for consensus in reaching decisions. We will respect and adhere to decisions reached by consensus or majority vote.

The Directors provide responsible and respectful oversight to the functioning of our Society without personal bias. The board of directors meets regularly to guide the organization and, where appropriate, seeks the advice of BC Nature or other resources.

Our activities will demonstrate respect for the natural world and all our neighbouring communities. We support local indigenous led conservation and environmental justice initiatives. We respect other environmental non-governmental organizations and, when in accord with our goals, cooperate with them in striving towards shared goals, readily acknowledging the work of such organizations and individuals as appropriate.

We respect policies and procedures of BC Nature and strive to strengthen our effectiveness in fulfilling its mission, as well as our own standing and reputation as the lead organization of naturalists in Lillooet

As members of a volunteer organization, we decline to accept any personal financial benefit from volunteering for the organization, other than reimbursements of expenses incurred during activities with the prior agreement of the organization. Directors will declare a conflict of interest when and if such a conflict occurs, and refrain from voting or otherwise acting on issues in which they have a conflict of interest.

We will abide by the governing documents and policies of the Lillooet Naturalist Society and BC Nature, and honour commitments and responsibilities to the best of our abilities.

Code of Ethics and Conduct Lillooet Naturalist Society

In the event of a breach of this code the LNS Directors may enforce it in the manner deemed appropriate by the board of directors. Anyone violating this code will be asked to cease the offending behaviours. Failure to do so can result in consequences, including, but not limited to expulsion from the meeting or event, prohibition from future meetings or events, for a specified period, or revocation of membership. Members that feel a breach has occurred are encouraged to ask for the behaviour to cease and report to the board of directors.

Approved by LNS Board of Directors and adopted by the Society _January 25, 2026